



MEN FOR H.O.P.E

966 South Broad St, Trenton, NJ

E wearemenforhope@gmail.com

W www.menforhope.org

P 609-571-0096

MEN FOR H.O.P.E

GENERAL INFORMATION

OUR MISSION Men for H.O.P.E is a 501(c)(3) nonprofit organization in Trenton, NJ that provides low income and below poverty level citizens with food, transportation, professional and academic resources.



SERVING MERCER COUNTY

SINCE 2011





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IRS Employer Identification Number (EIN)

45-2602255

Primary Address

966 South Broad St, Trenton, NJ 08611

Primary Contacts

Britton Thomas, *Founder*
609-847-8993

Fee Thomas, *Founder*
973-489-0942

Kelvin L Baldwin, *Executive Director*
609-571-0096

Damon Norman, *Coordinator*
609-638-9193

Email

wearemenforhope@gmail.com

**Is your organization an IRS 501(c)(3)
non-for-profit?**

✓ **Yes** or No

OUR “FOUR-WAY” APPROACH

Below, is our **four way approach to community outreach**. Our organization is named Men for H.O.P.E, but, our programming and assistance are created and readily available for men and women of all ages!

STAGE ONE

We try to reach children early on and tutor them so that they can operate within the confines of the inner city without being easily persuaded by negative influences. We reward and acknowledge their achievement, give them extracurricular activities to stay engaged and try to instill responsibility and accountability early on. During the **first stage**, we also patiently guide them as they work on areas of their life they struggle with both personally and academically.

STAGE TWO

If we don't reach them as children, teens will most likely be with us during our **second and/or third stage** of the program. When teens work with us, they attend one of these programs: Youth for Hope, Life Skills Mentoring, and/or Gang Intervention. We want to ensure that they develop into sustained adults that are active civic leaders and get them involved in either postsecondary education and/or the workforce.

STAGE THREE

Our **third stage** of the program is reaching out to young adults in need through volunteering at rescue missions and more. We provide food, essential items and programming that helps them gain new skills that they can use in the workforce.

STAGE FOUR

Our **fourth and final stage** focuses on guiding disadvantaged adults; we provide them with food, as well as, professional and educational resources. The children and teens participate in rescue mission trips to develop a sense of compassion and empathy. It's also a stark reminder of how violence, crime & addiction can be.

OUR HISTORY



Men for H.O.P.E was founded by Britton Thomas III and his wife, Felicia Thomas, in March 2011. They moved from Newark, NJ and began addressing key social issues in Trenton, NJ such as gang violence, truancy, and poverty. We started with twelve students who were passionate about making a difference. These students expressed their community concerns and career interests to us; we utilized their feedback to produce engaging trips and activities that piqued their interest. They all graduated from high school and we now work with up to fifty to sixty students per year.

Seeing our participants being so ambitious in these leadership roles just reiterated the importance of mentorship and positive reinforcement. We listened and employed what we learned to expand our reach and enrich our curriculum over the years.



- **TRIPS TO CITY COUNCIL**

Participants were able to see the strategic planning that goes into carrying out city development

- **COMMUNITY OUTREACH EVENT**

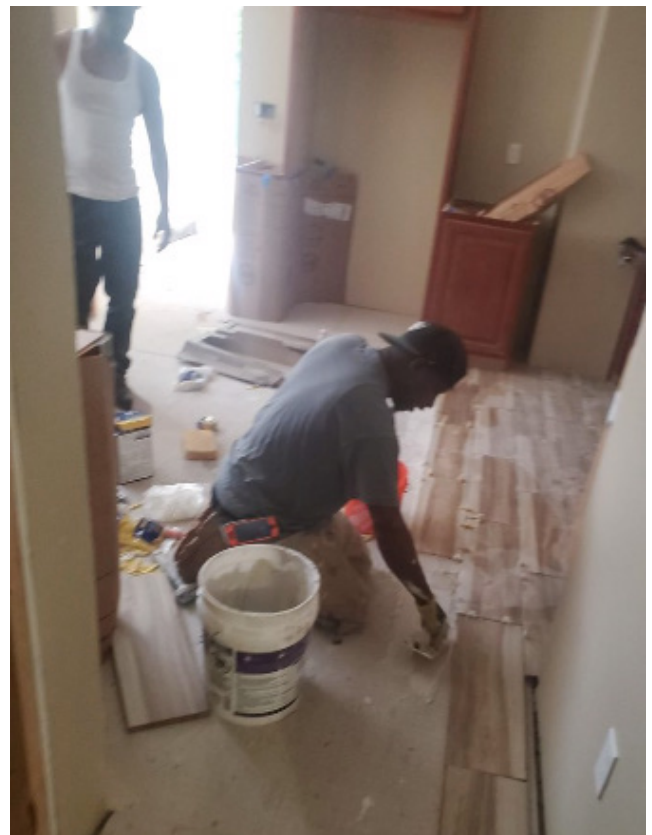
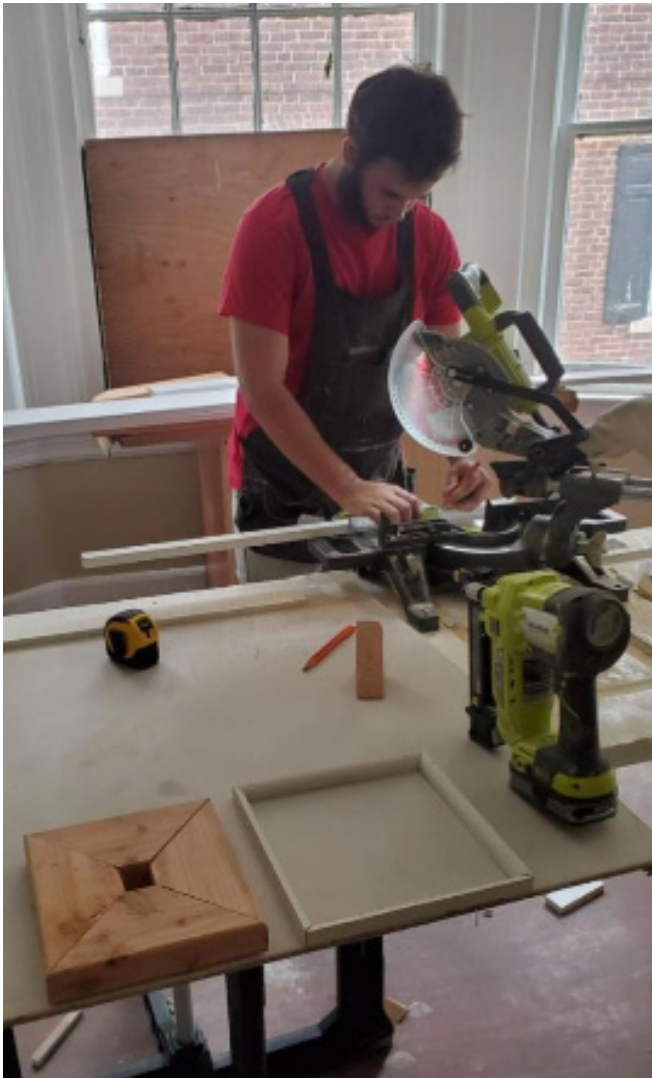
They served meals to 200 people! Now, we have a Rescue Mission program that allows us to feed those in need every week.

- **PUBLIC DIALOGUE SERIES**

This series was led by young speakers who were referred by our participants to share their experiences with peer pressure, drugs and violence in the city. Events like these inspired the formation of our Gang Intervention program for all ages.

OUR APPRENTICESHIP PROGRAM

Last year, we started a new trade school. We offer training in welding, construction, HVAC and more. The students are enrolled into ten week courses. At the end of the course, they may be hired to work with one of the programs sponsoring the program or we refer them to another company within our network. This training program will be essential seeing that there may be unemployed people looking to learn a new trade and start a new career as a result of COVID-19. Last year, we had our first graduating class. We look forward to helping more young men and women in our community.



FOOD DISTRIBUTION DURING COVID-19



This uncertainty and scarcity caused by the pandemic have just allowed us to do more in the community and come up with creative strategies for community impact. We have continued our commitment to feeding those in need. With the help of partnering organizations and volunteers, we have continued to distribute food every weekend in Trenton, NJ. We give out at True Love Ministries and at the Rescue Mission. We have also been able to distribute PPE and essentials. We even restarted our food pantry last year.



OUR TEAM

Here are the great people that help us make a difference in our community!



BRITTON & FELICIA THOMAS

Founders

Britton Thomas is a local owner of a welding business. Britton has been mentoring children and teens for 13 years. He also had a career in boxing. He pulls from that experience to produce curriculum for fitness and clean eating activities.

Felicia Thomas has been uplifting children and teens for over a decade. She prides herself on instilling self love and confidence. For example, she teaches young women about personal hygiene and self care. She also leads networking events for women for all ages.

e-mail: min.brittonthomas@gmail.com
phone: 609-847-8993

e-mail: endoneza2@aol.com
phone: 973-489-0942

OUR AFFILIATES

WOMEN FOR H.O.P.E is an extension of Men for H.O.P.E. These are women centric, women led programs focused on uniting, educating and inspiring women of all ages through fellowship, volunteering and mentoring. These events include our weekly Women's Cafe.

YOUTH FOR H.O.P.E is the youth sector of Men for H.O.P.E. This includes children, teens and young adults. Our programs give these participants a chance to gain experience in volunteering, internships, team building, leadership, entrepreneurship and more. Most children involved in this program are also involved in our other academic and athletic programs as well.

PARTNERSHIPS

Our organization has joined forces with both Wells Fargo and Big Brothers Big Sister over the years. Wells Fargo has helped us implement financial literacy programs, and Big Brothers Big Sisters helped us host several events like our annual block party. Investors Bank, Roma Bank, Camp Fire NJ, One Simple Wish, Trenton Free Public Library, RealTime Mentoring Project, Thomas J Rubino Academy, True Love Ministries and No Silent Ranks are other partners that have generously supported our organization over the years as well. We genuinely appreciate every contribution that has helped us make a difference in Trenton, NJ.



KELVIN BALDWIN

Co-Founder & Project Manager

Kelvin Baldwin is also a business owner and trusted local community leader. Kelvin has 20 years of experience working with youth. He provides youth with career and internship opportunities. He also provides on job the training.

e-mail: kelvinbaldwin1@gmail.com
phone: 609-571-0096



DAMON NORMAN

Coordinator

Damon Norman has been coaching and mentoring children and teens for 12 years. He has owned his HVAC and home improvement business for 15 years. He provides work opportunities to local young adults.

e-mail: aplusfamily04@yahoo.com
phone: 609-638-9193



PATRICIA HALL

Facilitator

Patricia Hall is an entrepreneur who actively works towards change for youth in Trenton, NJ. She's a board member for the Trenton Downtown Association and The Trenton Literacy Movement. She's worked with Trenton Free Public Library, and Camp Fire NJ.

e-mail: patriciahall1967@gmail.com
phone: 609-510-6862



PATRICK HALL

Facilitator

Patrick Hall owns a business management service, a contracting company and a business coaching/consulting company. Patrick and his wife have been working with Trenton's youth for over a decade. He trains men and women of all ages in entrepreneurship and marketing.

e-mail: PatrickH8055@gmail.com
phone: 609-610-1897

BOARD OF DIRECTORS

KELVIN BALDWIN

Executive Director
Owner, Overall Care
Construction, Hamilton N.J
kelvinbaldwin1@gmail.com
Phone: 609-571-0096

BRITTON THOMAS

Co-Founder
Owner, Intetgrate Welding
Trenton, NJ
min.brittonthomas@gmail.com
Phone: 609-847-8993

DAMON NORMAN

Coordinator
Owner, A+ Family Heating &
Air Hamilton, NJ
aplusfhs@gmail.com
Phone: 609-638-9193

LIKE FAMILY

Majority of our volunteers and other personnel have been working with us for over five years. They are passionate our mission and they want to impact as many children and families as they can!

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: FEB 11 2016

MEN FOR HOPE HELPING OTHER PEOPLE
ELEVATE CORP
C/O KELVIN BALDWIN
966 S BROAD ST
TRENTON, NJ 08611

Employer Identification Number:
45-2602255
DLN:
17053287311035
Contact Person:
WILLIAM SCHRODER ID# 31694
Contact Telephone Number:
(877) 829-5500

Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
~~Form 990/990-EZ/990-N Required:~~
Yes
Effective Date of Exemption:
October 7, 2015
Contribution Deductibility:
Yes
Addendum Applies:
Yes

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

~~Based on the information you submitted with your application, we approved your request for reinstatement under Revenue Procedure 2014-11. Your effective date of exemption, as listed at the top of this letter, is the postmark date of your application.~~

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt